

GATINEAU FISH & GAME CLUB RULES AND REGULATIONS 2024

PRIVACY OF MEMBERS

The information provided in this yearbook is disseminated only to the GFGC membership and will not be shared by the Club with any third party. Members are informed of the information to be included each spring prior to yearbook publication and at that time may request that their information be changed, updated, or removed. The same information will appear on the GFGC password-protected website unless otherwise directed by the member. Information will be removed from subsequent yearbooks and from the website when a member resigns.

CONDUCT OF MEMBERS - amended 2023 AGM

The Club is committed to providing an environment that respects the dignity of all Club employees, members, and guests. Members shall conduct themselves in an exemplary manner, with respect and consideration for all people and their identities, when participating at any on-site or off-site Club event and/or activity.

Members are prohibited from engaging in any form of inappropriate behaviour. Examples of inappropriate behaviour include, but are not limited to:

- Physical Assaults
- Bullying
- Unwelcome remarks, jokes, innuendos, or taunts.
- Speaking to someone in a condescending, degrading, or abusive manner
- Inappropriate touching, suggestive or abusive remarks of a sexual nature

Any form of Member misconduct may be subject to discipline, in accordance with section 40 of the Club by-laws.

GUESTS

Guests may be introduced to the Club by members and may make use of the facilities. Guests will normally be accompanied by the member introducing them, but in certain circumstances, with the approval of the Board of Directors, guests may be accommodated at the Club without their sponsor. Permission in these circumstances will be granted by the Directors only when the Club is not being used to capacity by members. The Board of Directors may limit the number of guests, whenever they consider this necessary.

Members introducing guests to the Club are responsible for their observance of the by-laws and rules and regulations. Members shall also be responsible for any debts incurred or damage done by their guests. All services provided to guests will be billed promptly to the sponsoring member's account. No payments will be accepted from guests or sponsored individuals.

Individual guests may utilize Club facilities for social events a maximum of five times over the course of any one season, irrespective of the number of different members who may bring them as their guest. Members' children who are over the age of 30 and who are not members in their own right are deemed to be guests. They are encouraged to become members in their own right.

THE MANAGER AND CLUB STAFF

Working with the Board of Directors, the Manager is responsible for the management of the Clubhouse and Club property and for the provision of services to GFGC members. He or she supervises all employees engaged by the Club. The Manager will not take instructions from individual members of the Club with respect to Club management and operations.

Club employees are a highly valued part of the Club. Members shall treat employees of the Club courteously at all times and under no circumstances should a member personally reprimand a Club employee.

Members are requested not to provide gratuities to the Manager or Club staff. The President will contact members in November each year, suggesting donations to the Staff Christmas Gratuity Fund, which will be distributed to staff each December in a proportion determined by the Board of Directors.

FISHING POLICY

Members of the Club, their immediate family, and their guests at the Club should be in possession of a valid fishing license for the Province of Quebec before fishing. To ensure a sustainable, high-quality sport fishery on Lake Pemichangan, Thirty-one Mile Lake, and other lakes and to follow a general approach to conservation that reflects both the history and values of the Club, we ask members to comply with the following Gatineau Fish and Game Club Fishing Policy:

1. Obey all provincial fishing laws and regulations;
2. Wash boats before seasonal entry to all lakes and before and after the transfer of boats between bodies of water;
3. Use barbless hooks for rainbow and speckled trout, bass and pike, and generally try to avoid the use of treble hooks;
4. Do not use lead sinkers or live bait;
5. Never transfer fish from one body of water to another;
6. Only keep enough fish to eat on the day of the catch; otherwise practice catch and release;
7. On Malone Lake, keep no more than three fish per angler per day.

CLUB BOATS

Club boats must be maintained and operated in accordance with federal and provincial laws.

All members **must** thoroughly wash the hull of any boat that they transfer from another water system into Thirty-one Mile Lake or Lake Pemichangan. Boat washing is available at the Club. An environmentally-sound product must always be used to wash the boat.

When Club members are approaching the Club by water they should operate their boats at a reduced speed to minimize their wake or wash and to ensure that they do not threaten or inconvenience swimmers or damage shore installations and boats in the immediate vicinity of the Club's properties.

Members should dock their boats in either their assigned slip or at a Club dock on Thirty-one Mile Lake

or Lake Pemichangan. Boats are not to be moored in the bay on either lake. Members who leave a boat docked for more than twenty-four hours, other than in their assigned slip, may be billed at a rate established annually by the Board of Directors.

Members are responsible for any damage sustained by Club boats and outboard engines while in use by them. Members must ensure that Club boats and outboard engines are properly housed or secured when brought to land. No boats owned by the Club may be removed from the water by members without the prior permission of the Manager or the Board of Directors.

CLUBHOUSE AND CLUB BUILDINGS

The Clubhouse is a historic building, and members are asked to use it respectfully so that it will be preserved for future generations.

The Clubhouse is open for the use of members from 8:00 a.m. until 10:00 p.m. from May until November. Members, their families, and guests are asked not to be in the area of the Clubhouse, boathouses, or other Club buildings after 10:00 p.m. at night unless there is a scheduled Club or private event. Exceptions to this are members, their families, and guests who are staying in upstairs rooms or who are leaving or arriving from the Clubhouse grounds by boat via the boathouses. Members are responsible for cleaning up after themselves any time they use Club facilities.

WI-FI is available in the Clubhouse for the use of members. A password is available from the Manager. Members are asked to be reasonable in the amount of data they are downloading and to monitor their children's use of WI-FI.

Children under the age of 13 should not be in the neighbourhood of the Clubhouse, boathouses, or other Club buildings unless accompanied by an adult responsible for their conduct and safety or by summer camp staff. Children under the age of 13 may use the Clubhouse unaccompanied for washroom access. No running or roughhousing is allowed in the Clubhouse at any time.

Members held responsible for damage to the Clubhouse, Club cottages, or other Club property may be held responsible for the cost of repairs over and above that covered by insurance or for any lesser figure that the Board of Directors may determine.

PETS

All dogs are to be kept on a leash when on Club property. With the exception of service animals, dogs or other pets are not allowed in the Clubhouse and should not be brought to social events. Club members and staff are responsible for cleaning up immediately if their pet defecates on Club property in the neighbourhood of the Clubhouse, boathouses, the Club Manager's house, or Club cottages. Dogs should not be brought to the camp when parents are picking up campers.

CLUB DINNERS

Club members wishing to attend a dinner should reserve the number in their party with the Club office by noon of the day before the dinner. If the member has a party of 10 or more, the Manager should be advised of the anticipated number at least three days in advance so that extra food can be ordered if necessary.

Upon arrival at the dinner, members must check in with Club staff, confirming their attendance and the number in their party. Members who attend a dinner without being registered should immediately inform

the Manager; they may be served at the discretion of the Manager after all registered members have been served.

Cancellations should be made prior to noon on the day of the dinner. Members who cancel after that time and no-shows will be charged the cost of the dinner. However, in the event that severe weather makes it impossible for a member to attend a Club dinner, the Manager should be notified and the member will not be billed.

PRIVATE EVENTS

Regularly scheduled Club dinners and Club events have priority for the use of the Clubhouse and facilities during the season. A social calendar will be provided to members and posted on the Club website by mid-May each year detailing the scheduled Club dinners and events for the season.

Members may make use of the Clubhouse at other times for private events by making arrangements with the Manager. The Manager will consult with the President and Director responsible for member services and social activities to ensure that the private event will not negatively impact other scheduled activities. A fee as outlined in the annual schedule of fees and charges may be imposed for the use of the facility.

CLUB CATERING

Depending on kitchen and staff availability, members may also have the Club prepare meals for them with one week notice and may purchase take out meals, if available. Off-site catering is also available to members and must be arranged through the Manager.

CLUB COTTAGES

Club cottages are available to rent from May to October. A weekly stay in a cottage runs from 4:00 p.m. Friday until 10:00 a.m. the following Friday.

A member may reserve a cottage for no more than two consecutive weeks, during high season, which runs from approximately the middle of June to the middle of September. High season dates are posted in the fee schedule every year. If a cottage has not been fully rented by May 1, additional weeks and cottages may be offered to renters.

Club members who rent a cottage for a specific week(s) in the current season, have the right of first refusal for the same cottage, on the same week(s) the following year. To take advantage of the right of first refusal you must confirm your reservation by December 31st in the current year.

Members will be billed 50% of the rental charge as a deposit on their February bill; the balance will be billed in May for payment in June. Cottages booked after 30 April are billed 100% in May. After the start of January, other members may reserve any cottage that is not reserved.

If a member who has reserved a cottage wishes to cancel the reservation, the member is asked to do so at least 60 days prior to the beginning of the rental period.

- Cancellations prior to that 60 day period will result in a refund of the deposit.
- Cancellations within that 60 day period will result in a forfeited deposit unless someone else rents the same cottage for the same period.
- A member who cancels will lose their right of first refusal for the same week(s) for that same cottage for the following year.

Non-members may stay in Club cottages when they are sponsored as guests by a GFGC member. Any use by guests of Club services will be billed to the sponsoring member.

All renovations, changes in the decor, replacement of furniture, etc. must be approved by the appropriate Board committee and will be undertaken by staff under the direction of the Manager.

THE USE OF CLUB CAMPSITES

The Club leases seven camps on 31 Mile Lake and one on Malone Lake. These camps are an important part of GFGC heritage and members are encouraged to use them on a first-come first-served basis. Information about them can be found on the GFGC website.

Care for the forests and waters around the campsites is a priority for the Club. At GFGC campsites and shelters, members must use existing fireplaces and completely extinguish fires before leaving the area. Members should bring their own wood to the campsite. When leaving campsites, members should ensure that everything is left in good order and that all garbage has been removed.

ACCOUNTS

All members have an obligation to keep their account in good standing. Services purchased and received by Club members, their guests and sponsored individuals are billed promptly to the respective member's account. Absolutely no payments are accepted from guests or sponsored individuals.

Members receive a monthly statement of their account by email. Payment terms are Net 30 days from the statement date. An administrative fee of 2% per month (24% annually) will be charged on overdue accounts.

The Club encourages members to pay their accounts via monthly pre-authorized payments or direct debit bank payments (e-transfer). Account payments may also be made by cheque, preferably in Canadian funds. Cheques can be mailed to, or dropped off at, the Club office. Non-sufficient-funds cheques and rejected pre-authorized payments will be subject to a \$50 processing fee. Absolutely no cash payments will be accepted for purchases or services rendered.

SMOKING, VAPING, ALCOHOL, AND CONTROLLED SUBSTANCES ON CLUB GROUNDS

Smoking and vaping are not permitted in the Clubhouse, nor in the immediate vicinity. Members are personally responsible for ensuring they, their children and their guests respect the law regarding consumption of alcohol, particularly in relation to the operation of motor vehicles and boats. Controlled substances are not allowed on GFGC grounds.

WAIVER OF CLUB LIABILITY

Gatineau Fish and Game Club members voluntarily assume all risks of damage to their person or property and that of their family members and guests during the time that they are present on the grounds of the Gatineau Fish and Game Club. Members, their family members and guests waive all rights, claims, damages, actions and suits and forever discharge, hold harmless and indemnify the Gatineau Fish and Game Club, its Manager, Board of Directors, members and employees for all such damage, injury, claims or loss of any kind arising out of their use of the facilities, services, or equipment provided by the Gatineau Fish and Game Club.

Members acknowledge that damage to persons or property (including parked vehicles, boats or other equipment) on site, unless directly attributable to the actions of a GFGC employee, is not the responsibility of the Club.

Any member, family member, or guest who willfully or through negligence, damages Club facilities, property or equipment will incur costs of replacement and may be subject to suspension or termination of privileges.